



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय
Headquarters
पंचदीप भवन सी०आई०जी रोड, नई दिल्ली-110002
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P-11/12/Defaulter employers/2023RevII

Date 22.03.2024

To,

All AC & RD \ JD(I\C) \ Deputy Director (I\Cs)

Regional Offices \ Sub-Regional Offices
ESIC.

Sub: **Cleansing/Updating of employers data – regarding.**

Sir,

Please refer to this officer circular of even number dated 29.02.2024 on the subject cited above whereby it was advised to update the status of employer data and also take action against partially contributing employers.

In this regard, it is requested to submit the compliance report on updating the status of employers on fortnightly basis in the following proforma by 17th & 3rd of each month :-

NEVER CONTRIBUTED (EXCLUDING REGISTERED THROUGH MCA)				PARTIALLY CONTRIBUTING EMPLOYER			No. of units already closed prior to 29.02.2024
Permanently Closed	Temporarily Closed	Temporarily Closed	Defaulter Employers				
1	2	3	4	5	6	7	8
Multiple Code No.	Migrated before 2010 and units is Closed without dues	Non-contributing for last 5 years, no outstanding dues & unit closed	Employer intimated about closure no outstanding dues pending	Closed for more than 5 years ago and no dues pending	Closed for less than 5 years and dues are pending	No. of employers against whom action Taken	

List of number of employers RO/SRO wise, details of which has already been sent along with circular dated 29.02.2024 is again attached for ready reference

Further, the whole exercise must be completed within a time span of two months.

This issues with the approval of the competent Authority.

Encl: as above

Yours Faithfully,

(Rakesh Roshan)
By. Director (Rev.)



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To
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Regional Offices \ Sub-Regional Offices
ESIC.

**Subject:- Data Cleansing \ Updating Employer Data -
Regarding.**

Sir,

This has reference to meeting of the ESIC Standing Committee where the members shown their concern for the no-of non complying employers in employer data base. As per the data received from the back end, the position of total, contributing, never-contributed and partially contributing employers is as under:

Total Employers	Contributing Employer	Units registered through MCA portal not required to comply	Never contributed (excluding registered through MCA to Portal)	Partially Contributed
2376903	832232	542923	531607	470141

All Regional Director are advised to take action on these 531607 and 470141 employers who have never contributed or partially contributed as per the following procedure:-

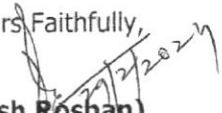
1. The Cases migrated prior to 2011 and non-compliance is observed since the migration and no dues are pending may be closed after verifying the status of the units.
2. Some employers might have generated multiple code numbers and they are making compliance on a single number, status of other code number on which employer is not making compliance may be updated as closed in the system after confirming the status from the employer.
3. The units which have closed 5 and more years earlier and there are no outstanding dues against the employer, status of these units may be updated as temporary closed in the system after verifying the status of the unit.
4. The status / compliance status of the partially contributing may be reviewed and if any unit is found closed 5 or more years ago, status of unit may be updated as temporary closed in the system and revenue action on remaining units may be taken as per extant provisions.

The field offices simultaneously check the status of units from GST Department, EPFO, The Labour Department etc. The list of region-wise (office-wise) breakup of these employers is enclosed with this letter. The whole exercise is

to be completed within a time span of 2 months and a Action Taken Report be sent to this office for placing before the Standing committee.

This issues with the approval of the Director General.

Yours Faithfully,


(Rakesh Roshan)
Dy. Director (Revenue)

Encl:- As above